



## **ENVIRONMENTAL, QUALITY, HEALTH AND SAFETY POLICY**

The management of Exergy is committed to pursuing a policy focused on the design and production of high-quality products with advanced technological content and optimal performance, while respecting the environment, health, and safety. Exergy places both internal and external customers at the center of its activities, through a constant commitment to meeting their needs and improving the effectiveness of its quality management system.

In this context, the Company has chosen to adopt a Quality Management System in accordance with UNI EN ISO 9001:2015 as a tool for improving performance and controlling internal processes, thereby increasing customer satisfaction and ensuring compliance with required standards, including legislative requirements. This policy applies to all Exergy's locations.

Exergy has developed an innovative proprietary technology, the radial outflow turbine (centrifugal machine), which forms the basis for the design, production, and supply of advanced ORC (Organic Rankine Cycle) systems and expansion systems for non-condensable gases. These machines are used to generate electricity and low-temperature heat from various sources such as geothermal energy, biomass, solar energy, heat recovery from turbines or gas engines, and industrial plants (Oil & Gas, glass, steel, cement, etc.) and transportation (marine).

Exergy provides engineering support for the study and implementation of machinery and systems, remaining close to the customer throughout all phases of the process. It guarantees the entire production chain, from feasibility assessment, product development, engineering and project management, design, construction, commissioning and testing to after-sales service and maintenance, with a view to continuous optimization of plant operations.



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The main goal of Exergy is to produce machinery with high quality standards, always offering the most efficient and functional solution, in line with major international regulations and standards, with the ultimate goal of customer satisfaction.

The Company is committed to increasing process efficiency through constant performance monitoring and to ensuring a high production standard, representing a flexible company attentive to market dynamics and innovations. In particular, internal customer satisfaction is pursued through review sessions and updates on topics related to the offered products, demanding the highest quality level from those performing upstream tasks. External customer satisfaction is pursued by offering and adapting all processes to their specific implicit and explicit needs, ensuring the highest quality level of the product/service provided, meeting expected timelines and costs, proposing improvements, and committing to proper execution to avoid rework.

Customer needs are clear: reliability, efficiency, cost rationalization in investment, commissioning, operation, and maintenance of plants and machinery. Exergy responds with well-calibrated processes of high technical and technological content.

The best results are achieved through continuous dialogue and sharing of specific experiences with stakeholders. For this reason, Exergy has chosen to maintain ongoing communication with customers, suppliers, and collaborators, fostering a shared commitment to finding the best solutions.

Facing a constantly evolving market requires the company to pay maximum attention to changes in the reference sector and recognized technical standards, and demands continuous updating and maintenance of technological and organizational leadership, both in terms of service efficiency and in facilitating the work of involved operators.

Management is also committed to continuous improvement, which cannot disregard fundamental aspects such as environmental protection and attention to workers' health and safety.



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To this end, Exergy has undertaken a path aimed at implementing and applying an integrated environmental, health, and safety management system in compliance with UNI EN ISO 14001 and UNI ISO 45001 standards, in order to pursue various objectives effectively and synergistically.

In particular, Exergy is committed to:

- complying with the requirements of applicable health, safety, hygiene, and environmental regulations, anticipating current laws where possible;
- ensuring safe and healthy working conditions to prevent injuries and work-related illnesses;
- identifying potential risks that could threaten organizational processes to safeguard the interests of stakeholders and business activities, thereby reducing risks and their consequences;
- applying and promoting both internally and externally a product vision that includes environmental protection, committing to preventing polluting activities, limiting energy and natural resource use, and adopting appropriate waste management practices;
- promoting and ensuring the participation and consultation of stakeholders, especially workers and their representatives;
- operating according to the principles of continuous improvement of corporate management systems.

Exergy' management assumes responsibility for disseminating and supporting this Quality, Environment, Health and Safety Policy with the most appropriate resources and means, clarifying and assigning specific responsibilities to each collaborator for its implementation.

Olgiate Olona, September 26, 2025



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